Pishon Gold Pricing Structure in accordance with the Solicitors Regulation Authority ("SRA") Price Transparency Rules 2018.

In accordance with the newly introduced SRA Transparency Rules ("Rules") we now set out so far as we are able our pricing structure for the work carried out by this firm. It will be noted that the Rules require information covering the average cost or range of costs but only when such are practicable.

We are required to give cost information as above in respect of two categories.

The first category includes services in relation to individuals in accordance with paragraph 1.3 of such Rules and we shall refer to each sub paragraph as stated in the Rules where applicable .:-

1.3 The services in relation to individuals are:

- (a) The conveyance of residential real property or real estate which comprise:
- (i) freehold or leasehold sales or purchases; or
- (ii) mortgages or re-mortgages;
- (b) the collection and distribution of assets belonging to a person following their death, where these are within the UK and the matters are not contested;
- (c) the preparation and submission of immigration applications, excluding asylum applications;
- (d) the provision of advice and representation at the First-tier Tribunal (Immigration and Asylum Chamber) in relation to appeals against Home Office visa or immigration decisions, excluding asylum appeals;

Clearly some transactions are more straightforward than others although any departure from any agreed sum will be agreed. Any sum agreed will be set out in our client care letter which is countersigned by the client in accordance with the usual practice of this firm.

Whilst we are able to quote on each individual transaction it is not practicable (In accordance with the SRA rules) to provide definitive figures although we consider our pricing structure to be extremely competitive and in the event of any increase or departure from such will only be with the agreement of the client.

The Second category includes services in relation to businesses in accordance with paragraph 1.4 of the said Rules:-

1.4 The services in relation to businesses are:

- (a) the provision of advice and representation to employers in relation to defending claims before the Employment Tribunal brought by an employee for unfair dismissal or wrongful dismissal;
- (b) debt recovery up to the value of £100,000;
- (c) the provision of advice and assistance and representation in relation to licensing applications for business premises.

Whilst we are able to quote on each individual such transaction it is not practicable (as In accordance with the SRA rules) to provide definitive figures although we consider our pricing structure to be extremely competitive and in the event of any increase or departure from such will only be with the agreement of the client. Clearly some transactions are more straightforward than others although any departure will be by agreement. Any sum agreed will be set out in our client care letter which is countersigned by the client in accordance with the usual practice of this firm

1.5 Costs information must include:

- (a) the total cost of the service or, where not practicable, the average cost or range of costs;
- (b) the basis for your charges, including any hourly rates or fixed fees;
- (c) the experience and qualifications of anyone carrying out the work, and of their supervisors;
- (d) a description of, and the cost of, any likely disbursements, and where the actual cost of a disbursement is not known, the average cost or range of costs;
- (e) whether any fees or disbursements attract VAT and if so the amount of VAT they attract;
- (f) details of what services are included in the price displayed, including the key stages of the matter and likely timescales for each stage, and details of any services that might reasonably be expected to be included in the price displayed but are not; and
- (g) if you use conditional fee or damages-based agreements, the circumstances in which clients may have to make any payments themselves for your services (including from any damages)

In relation to 1.5 (a)- (b) please see above.

In relation to 1.5 (c) Please refer to "our solicitor" on the website. Our fee earners are very experienced. Our Mrs Djan-Krofa has over two decades experience in the legal field and has ultimate supervision of all out matters. Our team is assisted by a team of lawyers and support staff and we will tell you the name and status of anyone working on your file.

In relation to 1.5(d) – (e) Please see above. It will depend of each matter.

1.5 (f) Please see above.

2.1 Please see website for details

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